

Southwestern Adventist University

Graduate Bulletin 2015-2016

**Southwestern Adventist University: Graduate Bulletin
2015-2016**

Publication date 2015

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Table of Contents

Academic Calendar 2015-2016	1
Mission, Purpose, and Goals	3
University Mission Statement	3
Graduate School Mission Statement	3
University Vision	3
Graduate School Vision	3
University Values	3
Brief History	3
Essential Beliefs	4
Attitudes and Ideals	4
Institutional Goals	4
Student Outcomes	4
Accreditation and Non-Discrimination Policy	4
Admission	7
Requirements and Procedures	7
Master of Arts in Counseling (MA)	7
Master of Business Administration (MBA)	8
Master of Education (MEd)	8
Other Graduate Admission Categories	8
International (F-1) Students	11
Finances	13
Graduate Tuition	13
Fees	13
Residence Hall & Meal Plan Packages	13
Other Expenses	14
Payment Plans	15
Wiring Money	16
Refunds - Institutional	16
Student Financial Aid - Scholarships	17
Federal/State Student Aid	17
Academics	21
Degrees Offered	21
Grading System	21
Incomplete Grades	21
Change of Grade	22
Study Load	22
Transfer of Credit	22
Academic Semesters	22
Registration	22
Registration without Official Transcripts	23
Late Registration	23
Changes in Registration	23
Withdrawal from the University	23
Attendance	23
Residency	23
Graduate Degree Procedure	23
Academic Integrity	25

Southwestern Adventist University

Students Rights and Appeals	26
University Graduate Experience	29
Chan Shun Centennial Library	29
Southwestern's Lecture Series	30
Southwestern's Dramatic Presentations	30
ROUGHwriters	30
Southwestern's Paleontology Museum	30
Thomsen Observatory	31
Master of Arts in Counseling (MA)	33
Faculty	33
Aims of the Graduate Counseling Programs	33
Programs	33
Degree Requirements	33
Requirements by Concentration	34
Counseling Courses	34
Master of Business Administration	37
Faculty	37
Mission	37
Program Description	37
Program Learning Outcomes	37
Graduate Assistantship	37
Degree Requirements	38
Accounting Courses	38
Business Courses	39
Economic Course	42
Master of Education	43
Faculty	43
Aims of the Graduate Education Program	43
Programs	43
Requirements by Concentration	44
Education Courses	44
Educational Leadership Courses	45
Curriculum and Instruction with Reading Courses	46
Administration	49
Officers of Administration	49
Administrative Services	49
Campus Services	49
Faculty of Graduate Studies	51
Teaching Faculty	51
Adjunct Faculty	51
Graduate Council	53

Academic Calendar 2015-2016

Fall Semester, 2015

August	3-18 Mon-Tue 18-22 Tue-Sat 19 Wednesday 23 Sunday 24 Monday	CORE Enrichment CORE ESL Begins Registration Instruction Begins, Late Registration Begins Last Day to Register or Add a Class
September	28 Friday 7 Monday 8 Tuesday	School Holiday, Labor Day International Student Orientation
October	9 Wednesday 9 Wednesday 9 Friday 15 Thursday 23 Friday	Last Day to Withdraw from a Class without receiving a "W" Enrollment Census Fall Holiday Mid-semester Deadline for removal of SU'15 Incompletes
November	25 Sunday 28 Wednesday 3 Tuesday	Senior General Education Exit Exam <i>or</i> Senior General Education Exit Exam Last Day to Withdraw from a Class
December	9 Monday 9-20 2 weeks 23 Monday 30 Monday 14-16 Mon-Wed 16 Wednesday 16 Wednesday	SP'16 Registration Begins Advisement Thanksgiving Break Begins Instruction Resumes Examinations Christmas Vacation begins-7:30pm ESL Completion

Spring Semester, 2016

January	10 Sunday 11 Monday 11 Monday	Registration ESL Begins Instruction Begins, Late Registration Begins
	15 Friday 18 Monday 19 Tuesday	Last Day to Register or Add a Class School Holiday, Martin Luther King Birthday International Student Orientation

Academic Calendar 2015-2016

January	10 Sunday 26 Tuesday	Registration Last Day to Withdraw from a Class without receiving a "W" Enrollment Census
February	26 Tuesday 19 Friday	Deadline for removal of FA'15 Incompletes
March	2 Wednesday 4 Friday 14 Monday 28 Monday 31 Thursday	Mid-Semester Spring Break Begins Instruction resumes Summer Registration Begins Last Day to Withdraw from a Class
April	3 Sunday 4 Monday 4-15 2 weeks 6 Wednesday	Major Field Exit Test FA'16 Registration Begins Advisement
May	2-4 Mon-Wed 4 Wednesday 6 Friday 7 Saturday 8 Sunday	Awards Convocation Examinations ESL Completion Senior Consecration Baccalaureate Commencement

Summer Semester May 8 - August 19, 2016

Undergraduate

May 8 - June 3 (4 weeks)	1st	Final exam June 3
May 8 - June 10 (5 weeks)		Final exam June 10
June 13 - July 15	2nd	Final exam July 15

Graduate - MBA (Sundays)

May 8, 15, 22, 29, June 5	1st
June 12, 19, 26, July 3, 10	2nd
July 17, 24, 31, Aug 7, 14	3rd

Graduate - MEd

May 10 - August 21
on campus June 6-24, 2016

ADP/Distance Ed Semester

May 8 - August 19

July 8 Friday -- Deadline for removal of SP'16 incompletes.

Mission, Purpose, and Goals

University Mission Statement

The mission of Southwestern Adventist University is to offer quality higher education in a Christ-centered environment shaped by Seventh-day Adventist and Christian values.

Graduate School Mission Statement

The Graduate School provides quality higher education that fosters a distinctly Christian graduate culture. Southwestern's graduate programs primarily serve post-baccalaureate students within the Southwestern Union Conference through traditional on-campus classes and distance education courses in Business, Counseling and Education. Each program is approved by field-specific accrediting associations and utilizes quality academic and professional faculty.

University Vision

Believing in the transformative power of the Gospel and affirming the importance of the life of the mind, Southwestern Adventist University seeks to promote inquiry through faith, to balance tradition with innovation, and to become a force for positive and significant change in global society.

Graduate School Vision

The Graduate School trains individuals in a distinctively multi-cultural environment for service to God and the community.

University Values

- Christ as our central focus.
- Education that promotes achievement and enriches life.
- Interaction that affirms faith, integrity, and humanity.
- Responsibility for ourselves, our neighbors, and our world.
- Service as a ministry for Christ.
- Integration of Seventh-day Adventist beliefs and practice into daily life.

Brief History

Southwestern Adventist University was founded in 1893 as Keene Industrial Academy. Junior College level work was first offered in 1916 and the name was changed to Southwestern Junior College. In anticipation of offering baccalaureate work, the name was changed to Southwestern Union College in 1963. The first bachelor level classes were offered in 1967. In 1977, the college was renamed Southwestern Adventist College, reflecting its denominational affiliation. Graduate level work was begun in 1987; nine years later the institution changed its name to Southwestern Adventist University. The University has been accredited by the Southern Association of Colleges and Schools since 1958; first as a Level I institution (associate degrees), then in 1970 as a Level II institution (baccalaureate degrees), and since 1989 as a Level III institution (graduate degrees).

Mission, Purpose, and Goals

Essential Beliefs

The institution is committed to Christian teachings and values as understood by the Seventh-day Adventist Church. God is perceived as the Creator and ultimate source of knowledge and meaning. True education is defined as the harmonious development of the intellectual, spiritual, social, and physical aspects of human nature.

Attitudes and Ideals

The University broadens the student's intellect, strengthens the spiritual dimension, contributes to social growth, fosters attitudes and practices of healthful living, develops a wholesome respect for the dignity of labor, and instills a sense of selfless service.

Institutional Goals

The University has the following goals:

1. Strengthen the student's relationship with Jesus Christ
2. Provide an environment conducive to learning
3. Provide the infrastructure to fulfill our educational purpose
4. Focus on quality curricular programs in undergraduate education
5. Provide a general education component that brings enrichment and balance to all academic and professional programs
6. Provide quality graduate education at the master's level
7. Provide quality distance-learning
8. Provide administrative support services
9. Provide educational support services
10. Operate in a fiscally responsible manner

Student Outcomes

Upon completion of a Master's degree at Southwestern Adventist University, graduates will be able to:

1. Demonstrate knowledge and skills required by employers in the field
2. Contribute significantly to the knowledge and practice of the field
3. Exemplify a character of integrity and ethics in all scholarly and professional activities

Accreditation and Non-Discrimination Policy

Southwestern Adventist University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097, telephone number 404-679-4501) to award: Associates, Bachelors, and Masters degrees.

In addition, the University is currently accredited by the following accrediting bodies:

- Adventist Accrediting Association of SDA Schools, Colleges, and Universities
- International Assembly for Collegiate Business Education
- Texas Education Agency
- Texas Board of Nursing
- Commission on Collegiate Nursing Education

The University is a member of the following:

- Council for Higher Education Accreditation
- National Association of Independent Colleges and Universities
- Independent Colleges and Universities of Texas
- Association of Texas Colleges and Universities
- Hispanic Association of Colleges and Universities
- The Council of Independent Colleges

Southwestern Adventist University does not discriminate on the basis of gender, religion, disability, race or ethnic origin. The president of the University is responsible for compliance. The University President is responsible for compliance. The University believes the interpretation and implementation of all government laws and regulations are subject to constitutional guarantees against unreasonable entanglement with or infringement on the religious teachings and practices of the Seventh-day Adventist Church. Any regulation or change in regulation adopted by the Board of Trustees or the faculty at any time shall have equal authority as the regulations printed in this bulletin or the student handbook. Each student is responsible for knowing and observing the regulations of the University and is responsible for fulfilling the requirements for his or her degree as defined by the University bulletin.

Admission

The University offers graduate programs in business, education and counseling. Students are accepted for admission in fall, spring, and summer semesters according to the following deadlines:

Fall Semester, August 1

Spring Semester, November 1

Summer Semester, April 1

Applications received by the appropriate deadline will require a \$50 deposit. Admission for the desired term cannot be guaranteed for applications received after these deadlines. Applications submitted after these deadlines will require a \$100 deposit.

Consideration for admission to graduate study is contingent upon the integrity of the information submitted to the University.

Discovery of false information subsequent to the offer of admission is, at the University's discretion, grounds for withdrawal of the offer of admission or for immediate dismissal at any point in the student's course of study. Such dismissal shall result in forfeiture of all charges paid and academic credits earned.

Requirements and Procedures

Students applying for graduate admission must submit the following documents to the Admissions Office:

1. A formal application for admission to graduate studies.
2. Official transcripts of all undergraduate college or university coursework including evidence of the completion of a baccalaureate degree at a regionally accredited institution in the United States or a comparable degree from a foreign academic institution.
3. Evidence of English language proficiency. See International Student Admissions, page 11.
4. Written recommendations from two individuals knowing the applicant's professional ability, personal character, and intellectual promise for pursuing successful graduate study.
5. An essay of 500-750 words that describes some of the most important experiences of your life and how they have shaped the person you have become. Also, describe how continuing your education at Southwestern Adventist University will fit into your goals for the future.

Additional documents may be required by the academic department offering the desired degree program.

Master of Arts in Counseling (MA)

In addition to the general University graduate admission requirements, students applying for admission to the Master of Arts in Counseling program must submit to the Admissions Office official GRE test results taken within five years prior to application.

Students applying for graduate admission to the Master of Arts in Counseling program must also apply to the Department of Education and Psychology. The following materials must be submitted to the department:

1. A formal departmental application to graduate studies in counseling.
2. Appropriate documentation for a certified background check.

Admission

The department will also interview the applicant.

Admission to Regular Graduate Standing

An applicant will be accepted in good and regular standing to the MA in Counseling program if he or she meets the following criteria:

1. Acceptable areas of study for admission to the MA in Counseling include psychology, education, social work, criminal justice, or other behavioral science.
2. A score of 590 or higher based on the following formula: undergraduate GPA x 100 + GRE score (combined verbal and quantitative sections).
3. A recommendation from the Department of Education and Psychology based on the personal essay, interview, and background check.

Master of Business Administration (MBA)

In addition to the general University graduate admission requirements, students applying for admission to the Master of Arts in Counseling program must submit to the Admissions Office official GMAT test results taken within five years prior to application.

Admission to Regular Graduate Standing

An applicant will be accepted in good and regular standing to the MBA program if he or she meets the following criteria:

1. Prerequisite courses for admission to the MBA program include: Principles of Accounting I, Principles of Accounting II, Micro or Macroeconomics, Principles of Marketing, Business Finance, Principles of Management, and Introduction to Probabilities and Statistics.
2. A score of 950 or higher based on the following formula: undergraduate GPA x 200 + GMAT score.

Master of Education (MEd)

In addition to the general University graduate admission requirements, students applying for admission to the Master of Education program must submit to the Admissions Office official GRE test results taken within five years prior to application.

Admission to Regular Graduate Standing

An applicant will be accepted in good and regular standing to the MEd program if he or she meets the following criteria:

1. Acceptable areas of study for admission to the MEd include education, school guidance, or at least 20 semester hours in education.
2. An undergraduate grade point average of at least 3.00 on a 4.00 scale on all prior college course work.
3. A score of 590 or higher based on the following formula: undergraduate GPA x 100 + GRE score (combined verbal and quantitative sections).

Other Graduate Admission Categories

Admission to Conditional Graduate Standing

Graduate applicants may be granted a conditional acceptance for one semester in order for official transcripts to be received.

International students unable to take the GMAT prior to beginning graduate study in the United States may be granted a conditional acceptance for one semester in order to take the GMAT or GRE.

An applicant to the MA, MBA, or MEd graduate program who does not meet the criteria specified for regular standing may be considered for admission by the Graduate Council. In the event that conditional acceptance is given, conditions will be specified in the student's letter of acceptance and may include prerequisite undergraduate course work, limited course load, English as a Second Language courses, or other academic requirements.

Admission of Non-Degree Students

Special permission to register is extended to students wishing to take graduate classes at the University for personal or professional benefit. Evidence must be provided to the program director that the student has completed a bachelor's degree and has the capacity to successfully undertake graduate coursework. Non-degree students desiring to change to degree status must apply and meet all regular admission requirements. A maximum of 12 credit hours taken as a non-degree student may be applied to a graduate program.

Undergraduate Students

Undergraduate business majors enrolled at the University may receive special permission to register for graduate classes during the last semester prior to graduation. Academic credit earned in this manner may count towards either an undergraduate degree or a graduate degree, but not both.

International (F-1) Students

All students needing an I-20 must meet the following:

- Be academically accepted
- Submit legible copy of valid passport
- Submit bank statements that give evidence of support to the financial claims on the certificate of finance form
- Submit the international student deposit of \$1000 which includes the \$100 residence hall room deposit, and a \$100 non-refundable processing fee.
- Pre-payment of \$6500* for undergraduate students or \$5500* for ESL students
- Upon receipt of I-20 student must submit payment to SEVIS for I-901

*If a student is not granted a visa and does not enroll, these funds will be returned minus the processing fee and any transaction fees.

As required by law all international student information is entered in the Student & Exchange Visitor System (SEVIS) when an I-20 is issued including when the student enrolls or does not enroll, falls below a full-load of classes (12 hours), changes their address or withdraws from the university.

Current immigration laws allow an international student with an F-1 Visa to work on campus up to 20 hours per week during the semester and up to 40 hours per week during vacations provided that the student is registered for the subsequent academic semester. While there are many campus jobs available, Southwestern does not guarantee student employment.

Major medical insurance coverage must be purchased through Southwestern at registration. If you a student is already insured through the SDA system, he/she must provide documentation of equivalent insurance coverage. No insurance coverage refunds will be made after the second week of classes.

International students should not leave their homeland until they have the following:

- A letter of acceptance from Southwestern Adventist University
- An I-20 from Southwestern Adventist University
- A valid passport and F-1 Visa for travel to the United States of America

Finances

This section of the *Bulletin* contains information directly related to graduate students, but does not contain an extensive description of all Southwestern Adventist University student finance policies. For further information or clarification, please refer to Southwestern's *Undergraduate Bulletin*.

Graduate Tuition

\$804 per credit hour. Tuition includes classroom instruction, cap and gown for graduation, diploma, and use of the following: library, computer laboratories, science laboratories, gymnasium, swimming pool, and student center.

Summer

EDSC 545 Dinosaurs for Teachers - \$538 per credit hour

Fees

A technology fee of \$200 per semester is required of all students.

Residence Hall & Meal Plan Packages

	Semester	Year
Residence Hall	\$1,800	\$3,600

Our Residence Hall Package includes:

1. A room in one of the residence halls beginning Sunday of the week classes begin
2. Meals at the cafeteria
3. Local telephone service (upon request)

Meal Plans

Students who reside in the residence hall are required to select a meal plan offered through the cafeteria.

Meal Plan Choices (required for resident hall students)

Meal Plan

- \$1,900 (per semester – includes \$125 for the Rusty Bucket*)

This plan is for unlimited access to the cafeteria seven days per week.

Meal Plan 22

- \$1,100 (per semester)

The student is charged by the meal for each entry to the cafeteria with a \$50 per day limit, until the \$1,100 is used. A portion of this plan is used up each week regardless of entry into the cafeteria. Any portion of the \$1,100 may be spent in the Rusty Bucket. Meal Plan 22 is not unlimited access.

Commuter Meal Plans

Finances

Students who live off campus have the option of either the Meal Plan or Meal Plan 22. They may also choose a Commuter Plan for \$250 or \$500 per semester. The Commuter Plan must be paid in cash or through a credit on the student account.

*The Rusty Bucket Café offers a variety of hot meals and made-to-order sandwiches as well as breakfast items, smoothies, snacks and beverages.

Please note these guidelines before selecting a meal plan:

1. A processing fee will be assessed for any changes to meal plans after the close of registration.
2. Refunds are on pro-rata basis only when withdrawing from school or moving from the residence hall.
3. Meal plans may not be shared with other students or guests.

Residence Hall Deposit

To reserve a room, students are required to pay a general deposit of \$100 to the respective residence hall. The deposit will be held until the student graduates, moves out of the residence hall, or withdraws from the University. The deposit is refundable on condition that the checkout procedure of the residence hall is followed (see Residence Hall Handbook). Should a student cancel an application for admission before August 1, the deposit will be refunded.

Private Room Fee

Private room fees are an additional \$900 per semester subject to space availability, dean approval, and financial clearance.

Summer Residence Hall and Cafeteria Fees

Residence halls charge a weekly rate and the cafeteria charges for each meal.

Other Expenses

Books

Students are given the opportunity to indicate if they want to charge books to their student account through BBA Corporation, the University textbook provider, during the on-line registration process. Students may charge up to \$700 to their student account per semester.

Course Fees

Internship in Education Administration	\$200
Literacy Practicum	\$200
Strategic Management (Capstone)	\$110
Psychology Internship	\$200

Graduation Dues

Graduation class dues are a mandatory non-refundable fee that covers expenses such as class gift, 25 graduation announcements, and miscellaneous class activities. This fee is voted by the senior class each year. When a student returns to obtain an additional degree and graduation

dues were paid as an initial Southwestern graduate, only half of the dues will be required for each subsequent graduation class. Graduation dues are charged to the student account at the beginning of the semester in which the student will graduate.

Insurance

Medical insurance is required for all students registered for 6 or more credit hours. Medical insurance can be purchased at registration for the academic year if the student is not covered by another plan. No refunds will be made after the second week of classes.

Immigration requires that all international students have twelve-month medical insurance coverage while in the United States. International students must purchase major medical insurance coverage through the University at the time of registration. Medical insurance from a home country will not be accepted. If a student is insured through the SDA General Conference system, the international student must provide documentation of equivalent insurance coverage. No refunds will be made after the second week of classes.

Payment Plans

Southwestern offers three payment plans for fall and spring semesters to help students manage their university expenses. Classes taken during the summer require full payment at the time of registration.

Plan I - Cash

Full payment of semester charges that are not covered by student aid.

Plan II - Four-payment Institutional Education Loan (0% interest)

Under this plan, students are required to pay a minimum 63% of the semester charges at registration. Financial aid can be applied to the 63%. The remaining balance is a zero percent interest loan and is divided equally over four payments due the 10th of each month, as follows:

Fall Semester

July 15	Registration payment, minimum 63% of semester charges
August 10	First payment
September 10	Second payment
October 10	Third payment
November 10	Final payment - balance owed on account

Students must go to their university portal between April and July to choose this payment option at www.portal.swau.edu.

Spring Semester

December 15	Registration payment, minimum 63% of semester charges
January 10	First payment
February 10	Second payment
March 10	Third payment
April 10	Final payment - balance owed on account

Finances

Students must go to their university portal in December to choose this payment option at www.portal.swau.edu.

Plan III - Three-payment Institutional Education Loan (0% interest)

Under this plan, students are required to pay a minimum 63% of the semester charges at registration. Financial aid can be applied to the 63% payment. The remaining balance is a zero percent interest loan and is divided equally over three payments due on the 10th of each month, as follows:

Fall Semester

At Registration	Registration payment, minimum 63% of semester charges
October 10	First payment
November 10	Second payment
December 10	Final payment - balance owed on account

Spring Semester

At Registration	Registration payment, minimum 63% of semester charges
February 10	First payment
March 10	Second payment
April 10	Final payment - balance owed on account

Any additional charges the student incurs during the semester will become a part of the institutional loan for payment plans II and III. These additional charges will be added to the next payment due. All institutional loans are to be paid in full by the end of the semester.

The University is advancing value to students in the form of educational services and a student's right to register is expressly conditioned upon the student's agreement to pay the costs of tuition and fees and any additional costs when those charges become due. Regardless of the student's eligibility for financial aid, the student is personally responsible for the full amount assessed as a result of the student's registration. In addition, failure to pay the costs of tuition and fees will result in a financial hold on the student's record which will prevent release of the student's academic transcript and diploma. The University may refer any past due account for collection and may authorize legal action against the student for the collection of this debt. The student is liable for all reasonable collection costs, including attorney fees, court costs, and other charges necessary for the collection of a past due account.

Wiring Money

See instructions at www.SWAU.edu [<http://www.SWAU.edu>][> Finances > Student Accounts > Statements > Methods of Payment](#)

Refunds - Institutional

Refunds to students dropping all, or some, classes will be prorated on a weekly basis as shown in the chart below. The date of withdrawal is based on the date the student files a drop voucher with the Office of Records.

Week	Refund % Tuition
Registration Week	100%
Second Week	84%
Third Week	72%

Week	Refund % Tuition
Fourth Week	60%
Fifth Week	48%
Sixth Week	36%
Seventh Week	24%
Eighth Week	12%

Room and board charges will continue until the student's personal belongings have been removed from the residence hall and clearance has been filed with the residence hall dean. Room and board refunds are prorated on a daily basis.

Refunds are not made on these items:

- Insurance
- Missed cafeteria meals
- Music Lessons two weeks after registration day
- Technology Fee
- Unattended classes

Student Financial Aid - Scholarships

Students enrolled in the MA, MBA, or MEd graduate program will be eligible for a scholarship as follows:

First semester of enrollment in the graduate program - \$200 per credit hour

To receive a renewal of this scholarship in subsequent semesters - the student must earn a 3.5 or higher cumulative GPA

This scholarship does not apply to the EDSC 545 Dinosaurs for Teachers course.

MEd Lab School Scholarships for Graduate Students

Graduate Students who teach for one of the University's lab schools (area schools that contract with the Education Department for student teachers) will receive a 50% tuition discount for graduate classes. This discount includes the \$200 per-credit-hour scholarship described above. Employees of the following Independent School Districts are now eligible: Alvarado, Burleson, Cleburne, Joshua, Keene and Whitney.

Federal/State Student Aid

Eligibility for the following programs is based upon results of the FAFSA. Students who do not hold a bachelor's degree and who are taking undergraduate as well as graduate classes will receive grant money only on undergraduate classes, and loans will be limited to the undergraduate amounts. Refer to the undergraduate bulletin for further information about undergraduate federal student aid.

Tuition Equalization Grant (TEG)

The State of Texas has established a program to help equalize tuition between state-sponsored institutions and independent universities. To qualify for this program a student must establish eligibility through the FAFSA (or TASFA for students who have established domicile in Texas and are not U.S. Citizens or Resident Aliens), be a Texas resident, not be a recipient of an athletic scholarship, and not be enrolled in a theological degree program. Annual awards at

Finances

Southwestern range from \$200 to \$3,200. Recipients must be enrolled at least three-quarter time. At the end of the academic year in which a student receives a renewal award the student must:

- Maintain an overall grade point average of at least 2.5
- Complete at least 75% of coursework attempted
- As a graduate student complete at least 18 credits in their most recent academic year

Federal Student Loans

Eligibility for federal loans is based upon results of the FAFSA. Loan programs require completion of an initial master promissory note. Students receiving any of the following loans must complete entrance counseling before receiving the first disbursement of their loan and must have exit counseling before graduating or withdrawing from the University. Loans normally have a ten year repayment period. Visit www.studentaid.ed.gov [<http://www.studentaid.ed.gov>] for additional information on federal loans, including interest rates, origination fees, and repayment options.

Unsubsidized Federal Direct Loan

This is a federally regulated loan program with the U.S. Department of Education. Graduate students may borrow up to \$20,500 per year with an aggregate limit of \$138,500 (including undergraduate loans). A student may choose to make interest payments while attending school or allow the interest to be capitalized.

Federal Work Study Program (FWS)

This is a federal program. Students work on campus, or in a community service job, and are paid at least minimum wage. The student receives their compensation through the Business Office at regularly scheduled payroll periods.

Financial Aid Academic Progress Standards

Southwestern's Satisfactory Academic Progress (SAP) policy specifies the standards a student must maintain to be considered making progress in his/her course of study. The policy also establishes the criteria by which a student who has failed to maintain satisfactory progress may reestablish his/her eligibility for financial assistance.

Southwestern's satisfactory progress policy for graduate students contains a qualitative component which requires a cumulative grade point average of 3.0. The quantitative satisfactory progress policy requires a coursework completion rate of 67% while enrolled in this program with a maximum of 54 credit hours attempted for the MBA and MEd program and a maximum of 72 for the MA program.

Academic progress will be reviewed at the end of each fall, spring, and summer term. When a student fails to meet the GPA and/or completion percentage standards they will be given a warning semester during which they are asked to complete a Satisfactory Academic Progress Agreement wherein they meet with their advisor three times over the semester. If the student is not making satisfactory academic progress at the end of the warning semester, the student will become ineligible for federal or state aid. To receive financial aid at this stage, the student must submit an appeal based on extenuating circumstances documenting the reason the student failed to make SAP. The appeal and documentation will be reviewed by the Student Finance Committee for approval. A student who does not meet the prescribed academic plan in subsequent semesters, will be ineligible for aid and may not receive federal or state

student aid until SAP standards are met. Students who exceed the number of attempted hours for completion of a degree must complete a Satisfactory Academic Progress Appeal form to be reviewed by the Student Finance Committee. A hold is placed on the students federal and state aid until the SAP Agreement has been signed or an appeal has been approved. Appeals may be made for the following reasons: 1) The student has experienced illness; 2) The death of a relative 3) The student has a degree plan change; 4) The student, out of financial necessity, carried an extremely heavy workload over an extended period of time; 5) Upon recommendation of the Vice President for Academic Administration; 6) At the discretion of the Assistant Financial Vice President for Student Finance.

Tuition Equalization Grant (TEG) Academic Progress Requirements

Additional requirements apply to recipients of the Tuition Equalization Grant (TEG). Students must be enrolled three-quarter time and at the end of an academic year in which the student receives a renewal award, must have completed 18 credit hours of coursework during the renewal year, and have a cumulative GPA of 2.5 or greater, with a 75% completion rate.

Refunds - Federal/State Aid

When a student receives federal student aid funds and subsequently withdraws from the University, a portion of these funds may have to be returned to the Federal Government. The return amount is based upon the percentage of assistance earned up to the date of withdrawal within the enrollment period. No return is required after the 60% point in time. Repayment to federal student aid funds will be made in the following order: Unsubsidized Federal Direct Loan, Federal Perkins Loan, Federal Direct PLUS Loan, other federal funds. If it is determined that the student must return funds which were received directly, the student may set up a repayment plan through Student Financial Services. The University will apply this policy to all federal student aid recipients.

Return of State aid funds is calculated independently of the federal funds, according to State guidelines. During the first week of the semester, 70%; second week 60%; third week 40%; fourth week 20%; and, the fifth week and thereafter, 0%.

Academics

Graduate programs are directed and supervised by the Graduate Council which is the legislative body responsible for all graduate academic policies and curricula. Actions voted by the University Board, Faculty, or the Graduate Council at any time shall have equal force to or, if necessary, shall supersede statements published in this *Bulletin*.

Degrees Offered

The University offers courses of study leading to the following graduate degrees:

- Master of Arts in Counseling
- Master of Business Administration
- Master of Education

Grading System

A	4.0
A-	3.7
B+	3.3
B	3.0
B-	2.7
C+	2.3
C	2.0
C-	1.7
D+	1.3
D	1.0
D-	0.7
F	0.0
P	Pass*
NP	No Pass
I	Incomplete
W	Withdraw
AU	Audit
IP	In Progress
NC	No Credit
NR	Not reported by instructor
CR	Credit by examination *

*P and CR represent grades of C or better

Incomplete Grades

An incomplete grade of I indicates the student was unable to complete class work because of illness or other unavoidable circumstances. When an I is received, the work necessary to complete the class must be finished within nine weeks after the end of the semester. If the makeup work is of such a nature that it may require additional time, the student must seek approval of the instructor and request permission from the Graduate Council. Forms for the request are available online through the university website.

Academics

Change of Grade

A grade may be changed only by the faculty member administering the course. A student who feels that an improper grade has been received must notify the faculty member immediately upon receipt of the grade. All grades are final three months after they are posted.

Study Load

A full-time, graduate course load is 9 credits per semester. Loads in excess of 12 credits per semester require the approval of the Dean of Graduate Studies. Students may not take more than 15 credits during a regular semester or 9 credits during any combination of sessions offered during a single summer.

For students enrolled in the MBA Cohort for the Working Professional program, a full-time graduate course load is 6 credits per semester as long as they are enrolled in the summer classes which are part of the cohort program.

Transfer of Credit

Graduate courses taken at another regionally accredited institution, less than ten calendar years prior to the expected graduation year, may be transferred from that institution and applied toward the masters degree at Southwestern provided:

1. The grade earned in each course accepted for transfer is at least B (3.00).
2. The courses are comparable to required courses for a graduate degree at Southwestern.
3. The credits to be transferred do not exceed nine semester hours.

Grades earned in transfer courses are included in the computation of the grade-point average. Such courses are identified and approved by the Registrar during the first semester of the student's residence. An official transcript listing transfer courses must be on file in the Office Records.

Academic Semesters

The academic year is divided into three terms:

- Fall Semester
- Spring Semester
- Summer Semester

Registration

Registration is available to all students using the web portal. Official registration dates are published in the academic calendar of the *Bulletin*. Registration is not finalized until all procedures required by the University are completed and financial arrangements finished. Students who do not receive financial clearance by the end of the first week of classes will have their class registration cancelled. Faculty advisors are available to assist students with registration and in planning an academic schedule. The chair of a department is considered the program director for students taking graduate programs offered by the department unless otherwise noted. Other faculty may be assigned as advisors by the department chair. Advisor and advisee assignments are maintained by the Office of Records and displayed on the web portal. With the assistance of a faculty advisor it is important that a student become familiar with all degree requirements and understand the responsibility for completing them.

Registration without Official Transcripts

Students accepted on the basis of an unofficial transcript will be allowed to register for classes for one semester. Official transcripts must be on file for a student to register for continuing semesters.

Late Registration

Students for justifiable reasons may be allowed to register after the first week of the semester. They will be charged a late fee of \$200 and must obtain the permission of each instructor involved.

Changes in Registration

Changes in registration may be made according to the following procedures. Classes may be added during the first week of each semester with the approval of the instructor and the student's academic advisor. Students citing unusual circumstances may add a class during the second week of classes with special permission of the instructor. Students may withdraw from individual classes by submitting a change in registration form to the Office of Records signed by the student's academic advisor.

Withdrawal from the University

To officially withdraw from the University, a student must obtain a withdrawal form from the Office of Records. The withdrawal form must be signed by a Student Finance Advisor and one of the following university personnel: the Vice President for Academic Administration, Vice President for Student Services, or Director of Counseling and Testing. The form must be returned to the Office of Records after all signatures are obtained and the withdrawal will be effective as of the date returned. Refunds will be made according to University policy. If a student follows this procedure, a W will be recorded for each class for the semester of the withdrawal. Otherwise, the instructors of the student's classes will submit a final grade which will be recorded on the permanent record.

Students who officially withdraw will not be permitted to charge for expenses on campus or live in the residence halls after their official withdrawal date.

Attendance

Students are responsible for meeting the attendance policies stated in graduate course syllabi and outlines.

Residency

A student in residence is someone who is regularly and continuously enrolled for classes at the University. A student breaks residence by not registering for classes for three semesters.

Graduate Degree Procedure

Graduation Procedures

A graduating student will fulfill all degree requirements published in the *Bulletin*. The student may complete the degree requirements published in the *Bulletin* at the time of admission or

Academics

any *Bulletin* issued during continuous enrollment. All requirements for graduation must be fulfilled as published in the current *Bulletin*.

A graduation contract must be completed and filed in the Office of Records three semesters before the student expects to graduate. Ordering deadlines for gowns and diplomas require that each student finalize all arrangements for graduation one semester prior to a graduation ceremony.

Any transfer work must be completed and the official transcript of this work must be in the Office of Records by March 1 for May graduates, July 15 for August graduates, and November 15 for December graduates.

The student must satisfactorily meet all financial obligations to the University, including payment of graduation dues, in order to obtain a diploma or transcript showing graduation. The amount of dues is determined by the senior class with the approval of the president. If graduation dues were paid as a previous graduate, only half of the dues will be required for the next degree.

All graduates are expected to participate in the commencement exercises unless given permission by the Vice President for Academic Administration to graduate in absentia.

Degree Requirements

The master's degree requires a minimum of 36 credits.

1. The student's graduate program must include course work numbered 500 and above except where a course of study, specifically outlined in the *Bulletin*, makes provision for an adjustment to the required number of credits numbered 500 and above.
2. The student must submit evidence of competence and understanding in applying the body of knowledge in his/her field of study. A student will fulfill this requirement in a method determined by the Department.

Standards of Scholarship

- Candidates for graduate degrees must fulfill satisfactorily the schedule of studies outlined in the program selected. A minimum cumulative grade-point average of 3.00 (4.00 system) is required.
- No grade of D or F may count toward a degree.
- If a student receives an unsatisfactory grade the course may be repeated once. The highest grade will be used in computing the grade-point average.
- Credit by examination is not accepted toward a graduate degree but may be used to remove deficiencies.
- Candidates for graduate degrees must successfully pass comprehensive examinations or an acceptable alternative for a particular program as approved by the Graduate Council.

Standards of Progression

Satisfactory progression toward the graduate degree requires that students meet a minimum cumulative grade point average (GPA) of 3.00 by the time they have completed 12 graduate hours and maintain this minimum. The cumulative GPA includes graduate work taken as a Non-Degree student. Students who fail to maintain the minimum GPA are placed on Academic Probation and remain in that status until the cumulative GPA is raised to 3.00. Students on probation cannot register for the capstone course or take the comprehensive examinations. A

probationary student with a semester GPA less than 3.00 will be suspended for at least one semester before becoming eligible to apply for readmission. Readmission, if granted, will be to probationary status. Failure to attain a semester GPA higher than 3.00 will result in dismissal from the graduate program.

Academic Integrity

Southwestern Adventist University was founded by the Seventh-day Adventist Church in order to educate its students academically and spiritually for Christian service. The ethical training of students is as important as their academic competence. Academic integrity rests on honesty, the first principle of the Christian life. Students must be honest in their dealings inside and outside the classroom.

Students must maintain a high ethical standard in their academic work. When a student turns in work for credit in the classroom, the work must be the student's own. Students have access to some forms of authorized assistance. Authorized assistance may come in the form of tutoring by official university tutors, help from the professor, or the legitimate use of outside sources which are cited according to standard form. Other forms of outside assistance are unauthorized, for example, having another person complete all or part of an assignment, taking material from the Internet or other sources without citing it, or bringing unauthorized materials into an examination. Unauthorized help, in these and other forms, constitutes academic dishonesty.

General Responsibilities of Students:

1. Students must produce their work independently, except when the professor has assigned the work as a group project.
2. Students must not represent work as their own which is not their own.
3. Students must not aid others in academic dishonesty.

Examples of Violations:

What follows are examples of academic dishonesty which will jeopardize a student's standing in the classroom and at the university. This is a representative list only, not an exhaustive one.

Misusing Sources of Information (Plagiarism)

When using outside sources in a paper, students must cite the source plainly in the text of the paper and on a references page, using the style which their professor requests. Failure to cite sources properly may result in failure on the paper or in the class. Students must cite the source **when quoting, when paraphrasing, or even when using an idea which is unique to that source**. If a student fails to do so, he or she may be subject to failure in the class. Fabricating a quotation, a paraphrase, or any part of a bibliographic reference also constitutes academic dishonesty. Students may not turn in written work as their own which was produced wholly or partly by others. If a student will receive credit for the work, the student must have, in fact, done the work. Students may not turn in material taken from the Internet as their own work, whether the material was taken from a free website or a pay service. Repeated acts of plagiarism may result in expulsion from the university.

Misrepresenting One's Work

Homework assignments in any subject area must be the work of the student getting the credit and must not reflect unauthorized help from others.

Academics

Using Unauthorized Materials During an Examination

Unless the professor indicates otherwise, students should assume that the use of notes, textbooks, the Internet, databases, calculators, or any other outside sources of help during an examination, will constitute academic dishonesty.

Exchanging Information During an Examination

Students may not share information with each other in any form or by any means during an examination. Talking or signaling in any manner during an examination may result in failure on the examination. Obtaining information from another student's paper by any means during an examination is a violation of academic integrity.

Tampering with Computers

Students may not access faculty computers by any means in order to obtain advance copies of tests or quizzes, alter grades on an on-line gradebook, or for any other purpose.

Forging A Signature

Students may not sign anyone's name but their own on any advisement form, registration form, exceptions form, or any other document for any purpose whatsoever.

Aiding Others in Academic Dishonesty

Students who enable others to misrepresent their work are also guilty of academic dishonesty and may be penalized as if they had misrepresented their own work. No student may do the class work for which another student will get credit, except in those cases when the professor has assigned work to be done in a group.

Procedure to be Followed in Cases of Academic Dishonesty

Professors have discretion in the classroom when academic integrity has been violated. The class syllabus should contain a statement on how violations of academic integrity will be treated. A first case of academic dishonesty may be handled by the professor, but will be reported to the Vice President for Academic Administration. A second offense may be handled by the Vice President for Academic Administration in conjunction with the professor. Students may appeal a decision made by either the professor or the Vice President for Academic Administration by following the student academic appeals process as outlined in this *Bulletin* under "Student Rights and Appeals."

Students Rights and Appeals

Student Academic Appeals Process

A student who feels that he or she has been treated unfairly or unjustly by a faculty member of the university with regard to an academic process has the right to appeal according to approved procedure. Specific grounds for an appeal include one or more of the following occurrences:

1. that a computational/recording, or other technical error has been made, but has not been acknowledged by the instructor;
2. that the grade has been assigned in an arbitrary, capricious, or vindictive manner, or in a manner intended to inappropriately manipulate or control the student; 3) that the assigned grade does not reflect the grading criteria in the course syllabus; or
3. that published department policies have not been followed.

Initial Appeals Procedure

1. To initiate the appeals procedure, the student must talk with the course instructor for explanation/review of the decision within three (3) University days of the occurrence. (University days are defined as time during the fall, spring or summer semester that the academic program is in session from registration through final exams).
2. If the problem is not resolved within two (2) University days of talking with the course instructor, the student must obtain an Academic Appeals Review Form from the course instructor's department chair. Within two (2) University days, the student must submit the form with a written summary and talk to the instructor's department chair. The chair has two (2) University days to respond to the student. This completes STEP I on the Vice President for Academic Appeals Review Form.
3. If the problem is not resolved, the student has two (2) University days from receipt of the chair's decision to contact the Vice President for Academic Administration, providing the written summary of the complaint and the academic appeals review form. Within two (2) University days the Vice President for Academic Administration will provide a written decision. This completes STEP II on the Academic Appeals Review Form.

Formal Appeals Procedure

If the problem is not resolved with the decision of the Vice President for Academic Administration, the student may file a formal grievance. A formal grievance is a serious matter and should be done with careful consideration.

Within two (2) days of the Vice President for Academic Administration's decision, the student must request in writing to the Vice President for Academic Administration a formal hearing before the Grievance Committee, an ad hoc subcommittee of the Academic Policies Committee. The Grievance Committee will meet within three (3) days of the request to hear the student's case and will issue a decision which will constitute final action by the University. This completes STEP III on the Appeals Review Form.

Withdrawal of Grievance

The Family Educational Rights and Privacy Act (FERPA) provides ways in which the University may share information with parents without the student's consent. For example:

The University will disclose education records to parents, upon request, if the student is a dependent for income tax purposes.

The University will disclose education records to parents if a health or safety emergency involves their son or daughter.

The University will inform parents if the student who is under age 21 has violated any law or its policy concerning the use or possession of alcohol or a controlled substance.

A University official will generally share with a parent information that is based on that official's personal knowledge or observation of the student.

The University will disclose to an alleged victim of any crime of violence or non-forcible sex offense the final results of a disciplinary proceeding conducted by the University against the alleged perpetrator of that crime, regardless of whether the institution concluded a violation was committed. The University may disclose to anyone - not just the victim - the final results of a disciplinary proceeding, if it determines that the student is an alleged perpetrator of a crime

Academics

of violence or non-forcible sex offense, and with respect to the allegation made against him or her, the student has committed a violation of the University's rules or policies.

Matters not Grievable

University polices, regulations or procedures adopted by the University and/or the Board of Trustees are not subject to the grievance process. Students may request discussion and recommend changes to such policies, but this dialogue is advisory and not grievable.

Student Records - Student Rights

Student Records - Southwestern Adventist University Rights

The Family Educational Rights and Privacy Act (FERPA) provides ways in which the University may share information with parents without the student's consent. For example: The University will disclose education records to parents, upon request, if the student is a dependent for income tax purposes. The University will disclose education records to parents if a health or safety emergency involves their son or daughter. The University will inform parents if the student who is under age 21 has violated any law or its policy concerning the use or possession of alcohol or a controlled substance. A University official will generally share with a parent information that is based on that official's personal knowledge or observation of the student. The University will disclose to an alleged victim of any crime of violence or non-forcible sex offense the final results of a disciplinary proceeding conducted by the University against the alleged perpetrator of that crime, regardless of whether the institution concluded a violation was committed. The University may disclose to anyone - not just the victim - the final results of a disciplinary proceeding, if it determines that the student is an alleged perpetrator of a crime of violence or non-forcible sex offense, and with respect to the allegation made against him or her, the student has committed a violation of the University's rules or policies.

University Graduate Experience

Chan Shun Centennial Library

Main collections

The library at Southwestern contains approximately 140,000 print and electronic book volumes and 56,000 journal titles available in print and online. The library's main web page at library.swau.edu is the starting point for most research at Southwestern. Patrons search these collections using the library's online catalogue, individual journal databases, or the combined discovery service, which includes most of these materials. The list of full-text journals provides serious researchers with access to specific journal issues. Additional collections of audiovisual material, microforms, maps, artwork, and archival resources expand the library's main holdings.

Specialized collections

Southwestern's library encompasses three specialized collections that support academic programs. The Adventist Heritage Center Collections include substantial primary source materials chronicling the establishment of the Seventh-day Adventist church and the presence of the Adventist movement in the Southwest. Items include rare books, photographs, and manuscripts, as well as reproductions of similar materials. The Ruth King McKee Curriculum Library serves Southwestern's education program by providing examples of curriculum and instruction materials used in the K12 setting. The Entrepreneurship and Small Business Resource Center is our newest special collection, established in the fall of 2010, and will bring together the best resources for entrepreneurship, small business management, and business ethics.

The global library

Negotiated agreements, consortial memberships, and evaluated websites link Southwestern's scholars to thousands of academic, special, and public libraries within the United States and beyond. Students, faculty, and staff who need resources outside Southwestern's holdings may procure them through the library's document delivery / interlibrary loan service. On-demand delivery of research materials is made possible through TexShare, and can be initiated through completing the request form found on the library's webpage. Also, current students and faculty are invited to request a TexShare borrowers' card at the library's front desk, which grants individual borrowing privileges at most Texas university and public libraries.

Services

The library's professional staff members provide necessary resources and assist faculty and students in retrieving materials for research purposes. Instruction and individual research consultations are available by request. Online subscription databases provide access to extensive resources, which are equally available on and off campus. Students using licensed subscriptions off campus will be asked to authenticate their connection to Southwestern with their Campus Portal login.

The Write Spot

Though physically located within the library's instruction classroom, this initiative represents a campus-wide commitment to ensuring that students have support in developing strong written

University Graduate Experience

communication skills. It is open to the campus approximately 25 hours per week during fall and spring semesters. Faculty and students who staff this facility are trained to serve as tutors.

Campus Internet Access and Computer Labs

The library (open 75+ hours a week), and the Pechero Hall Computer Lab provide three venues for walk-in access to computers, to the Internet, and to specialized software necessary for undergraduate and graduate work. Statistical packages, desktop publishing and office software, as well as specialized programs to support scholarship are available at these locations.

Southwestern's Lecture Series

The Carol Sample Lecture Series, an endowed, annual series that honors retired English professor Dr. Carol Sample, supports guest lecturers whose work appeals primarily to writing and literature students.

The George and Dottie Saxon Lecture Series presents up to three speakers annually who address the connections between science and faith. The series, established in 2006, has brought to campus speakers such as Michael Behe, Kurt Wise, Ronald Numbers, and David Berlinski.

The Scholars Lecture Series supports all disciplines. Two presentations per semester offer insight into and commentary within many fields, often presented by individuals whose life experience has been outside the academy. Recent programs have included political analysis, psychology, music theory, history, religion, education, and international relations.

Southwestern's Dramatic Presentations

Southwestern offers a drama class every spring semester. Participants explore theoretical material on the drama in history and on drama as a genre, but also gain the practical experience of staging a full-length work by classic writers such as Shakespeare, Goldsmith, Wilde, and others. The students learn all aspects of stagecraft, ranging from acting techniques to the use of blocking, staging, props and costumes to achieve an overall effect. These performances enrich both the presenters and also the community that views them, as we together experience the best that dramatic culture has to offer about ourselves and our world.

ROUGHwriters

Writers meet weekly in The Write Spot to review one another's work, encourage each other in the creative process, and offer suggestions and guidance. This is a great place to network with other faculty, staff, and students who share your love of writing. The ROUGHwriters present their creative work in public readings and performances.

Southwestern's Paleontology Museum

Southwestern's Paleontology Museum houses specimens from the Hanson Research Center in Wyoming, the Earth History Research Center (a collaborative endeavor among many academic institutions), and Southwestern's own index collections of fossilized vertebrates and invertebrates. Most specimens can be viewed through the online portal to the museum (<http://fossil.swau.edu>), but personal tours and research viewing can be arranged as well. Southwestern's Harold Drake Preparatory Laboratory serves as a working exhibit in which visitors are welcome to observe the cleaning and preparation of geological and paleontological specimens in person or online at <http://dinosaur.swau.edu>.

Thomsen Observatory

Southwestern's astronomy courses benefit from access to the Thomsen Observatory, which is adjacent to campus. The Observatory and related physics lab house a number of reflector and refractor telescopes that offer celestial exploration for students, faculty, and the community.

Master of Arts in Counseling (MA)

Faculty

Mark Aldridge, Program Director; Marcel Sargeant, Chair of the Department of Education and Psychology; Donna Berkner, Michael England.

Adjunct: Elvin Gabriel, Jimmy Kijai, Juanita Reyes

Aims of the Graduate Counseling Programs

The Master of Arts in Counseling at Southwestern Adventist University is designed to develop and deliver a program that ensures the highest of counseling preparation and performance. Southwestern is a recognized contributor in the field of counseling through effective teaching, quality research, and meaningful service. The University is committed to the advancement of counseling in the mental health and school environments, at all levels, and for all students, especially graduate Christian education within the Adventist system of values.

The objectives of the MA in Counseling program are

1. To promote excellence in graduate education through exemplary teaching, research, practice, and service.
2. To prepare competent counselors for both public and private mental health and school settings.
3. To improve human cognitive, academic, physical, emotional, social development and performance.

Programs

Master of Arts degree in Counseling

- School Counseling
- Counseling Psychology

Degree Requirements

Core Courses

Required of all MA students.

EDUC 505	Philosophical Foundations of Education and Psychology.....	3
EDUC 525	Psychology of Learning.....	3
EDUC 535	Educational and Psychological Research.....	3
EDUC 555	Educational and Psychological Assessment and Diagnostic Techniques.....	3
EDPY 500	Life Span Development.....	3
EDPY 505	Professional Ethics.....	3
EDPY 510	Career Development.....	3
EDPY 515	Behavioral and Emotional Problems in Children and Adolescents.....	3
EDPY 520	Trends and Issues in Counseling and Education.....	3
EDPY 525	Exceptional Learners.....	3
EDPY 530	Multicultural Counseling.....	3
EDPY 535	Group Counseling.....	3
EDPY 540	Administration of Counseling and Guidance.....	3
EDPY 560	Personality Theories and Assessment.....	3

Master of Arts in Counseling (MA)

EDPY 575	Practicum.....	3
EDPY 585	Counseling Internship.....	3
Total Core:		48

Comprehensive Examination

Each student is required to successfully pass a comprehensive examination. Detailed information about the exam is provided by the Program Director. The exam must be taken during the last semester before anticipated graduation.

Requirements by Concentration

School Counseling

Each student in School Counseling must complete at least 200 clock hours in an education settings during the Practicum; and a minimum of 100 clock hours with clients in a school setting during the Counseling Internship. Students taking this concentration will take the State Board of Texas school counseling exam and complete other requirements to be certified.

Counseling Psychology

Each student in Counseling Psychology must complete at least 200 clock hours in a mental health setting during the Practicum; and a minimum of 100 clock hours with clients in a school setting during the Counseling Internship. Students taking this concentration will take the National Counseling Exam and complete other requirement to be licensed.

Counseling Courses

EDPY 500 - Life Span Development (3 hours)

A study of human development throughout the life span which focuses on the physical, cognitive, emotional and personality development with the context of basic developmental theories.

EDPY 505 - Professional Ethics (3 hours)

An overview of ethical and legal issues related to counseling in different settings. Topics include professional responsibilities, competency, duty to warn, confidentiality, professional relationships, and professional licensing standards and procedures.

EDPY 510 - Career Development (3 hours)

A study of career development counseling with emphasis on identifying trends and issues in career choice and placement. Attention will be given to appropriate assessment tools utilized within educational settings.

EDPY 515 - Behavioral and Emotional Problems in Children and Adolescents (3 hours)

A study of the nature of behavioral and emotional disorders in children and adolescents and conceptual approaches to them; methods and rationale for assessment; major causal factors; and characteristics of disorders.

EDPY 520 - Trends and Issues in Counseling and Education (3 hours)

A survey of professional issues in counseling and education including the roles, functions, and identity of educational systems and counseling, the theory and process of education and counseling, and guidance, consultation, and current trends in legal and ethical matters from a variety of perspectives.

EDPY 525 - Exceptional Learners (3 hours)

A comprehensive examination of psychological problems related to students with special needs. Study will include the characteristics, assessment, admission, review, and dismissal processes for students with special needs requiring individualized or special programs. A practicum is required in this class where students will be required to be in a special needs classroom and a regular classroom with special needs students for a total of 12 clock hours.

EDPY 530 - Multicultural Counseling (3 hours)

The course will provide students with an overview of counseling skills, techniques, and information necessary to become competent in working with multicultural clients. Students will be encouraged to develop self-awareness of culture as well as awareness of many other cultures.

EDPY 535 - Group Counseling (3 hours)

A study of the philosophy and functions of guidance and administration in counseling. This course also addresses the development, implementation and overall assessment of counseling programs.

EDPY 540 - Administration of Counseling and Guidance (3 hours)

Course is designed to increase the student's understanding and application of traditional and current techniques of educational and psychology assessment. Special attention is given to principles, applications, and issues in educational and psychological testing.

EDPY 560 - Personality Theories and Assessment (3 hours)

A study of the major theories of personality development including a look at major traits and characteristics associated with these personalities. Emphasis in treatment and assessment techniques and applications. Identification of personality styles within school environments are highlighted.

EDPY 575 - Practicum (3 hours)

Prerequisite: Completion of 21 hours in the program.

Supervised experience in school or mental health counseling. The student will complete a minimum of 300 clock hours. See Program Handbook for additional information.

EDPY 585 - Counseling Internship (3 hours)

Prerequisite: EDPY 575

Supervised counseling experience in a school or mental health setting. Supervision provided by an appropriately licensed counselor. The student will complete a minimum of 120 clock hours of direct contact with clients. See Program Handbook for additional information.

Master of Business Administration

Faculty

Aaron Moses, Program Director and the Adventist Health System Endowed Chair of Business Administration

Adjunct: Heath Beaty, Alex Falcon, Fred Harder, Adam Madgar, Andrew Smith, James Winegardner

Mission

The Department of Business Administration prepares students for Christian service and business leadership in the global economy. Our department is built on academic excellence, integrity, and an entrepreneurial spirit. We serve and value a diverse student body, equipping them with the intellectual fortitude to change the world.

Program Description

The MBA Cohort for the Working Professional is designed for an enrolling group of students to progress through the program together as a group building networks and relationships with each other that will last a lifetime and strengthen each participant's career. Students are able to do this easily while working full time by taking classes conveniently offered in the evenings after the typical workday. In order to reduce brain fatigue cause from a full time workload combined with a full time school schedule, accelerated classes are used that occur one at a time. A total of two classes are taken each semester (two 8-week classes in fall and in spring, and two 5-week classes in the summer).

Program Learning Outcomes

The purpose of Southwestern Adventist University's Master of Business Administration program is to provide an interdisciplinary graduate business education experience for working professionals as a means for enriching their professional capabilities and expanding their career opportunities. The specific outcomes of the MBA program are as follows:

1. Graduates will demonstrate application of management theory and research.
2. Graduates will demonstrate knowledge and skills in areas of integrity, communication, research, critical thinking, analysis and other professional skills.
3. Graduates will gain hands on experience that will further their development and prepare them for career expansion.

Graduate Assistantship

A Graduate Assistantship position may be granted to a student who qualifies. An application form may be obtained from the Business Department.

To be eligible for an MBA Assistantship, an applicant should satisfy the following criteria:

1. Have a minimum overall GPA of 3.50.
2. Have a minimum GMAT score of 500.
3. Satisfy all requirements for regular admission to Southwestern Adventist University's MBA program.

Master of Business Administration

Degree Requirements

Core Courses (taught yearly)

Courses taught as part of the MBA Cohort for the Working Professional

ACCT 521	Managerial Accounting.....	3
BUAD 521	Financial Management.....	3
BUAD 531	Marketing Management.....	3
BUAD 541	Legal & Ethical Values in Management.....	3
BUAD 561	Management Information Systems.....	3
BUAD 621	Organizational Theory.....	3
BUAD 631	Quantitative Methods for Business Decisions.....	3
BUAD 681	Strategic Management.....	3
BUAD 692	Internship.....	3
ECON 521	Managerial Economics.....	3
	Special Topics Course.....	3
	Special Topics Course.....	3

Total Core: 36

Portfolio

Each MBA student will develop a portfolio as part of their internship that will include examples of their competence in the areas covered in their MBA coursework. Portfolio will be graded by two individuals and will receive a PASS/FAIL grade. The portfolio must be completed and turned in at least two weeks before the end of the semester. Each student will design a poster describing his or her internship experience. The poster will be displayed at an Internship Showcase.

Accounting Courses

ACCT 512 - Auditing (4 hours)

Prerequisites: ACCT 212; MATH 241

A study of the theory and professional standards and their application to financial and compliance auditing and the auditor's attest function.

ACCT 515 - Advanced Accounting (3 hours)

Prerequisite: ACCT 316

A study of advanced accounting and financial reporting topics including business combinations and consolidated financial statements, partnerships and branches, bankruptcy, multi-national enterprises, and segments.

ACCT 518 - Federal Income Taxes (3 hours)

Prerequisite: ACCT 212

A study of the provisions of federal income tax laws as they apply to individuals, corporations, and other taxpayers. Emphasis is on personal income taxes, the various types of income, and the deductibility of costs and expenses in the determination of tax liability. This course includes one credit hour of tax account research. This course covers materials and methods tested on the CPA exam. Research paper is required to fulfill the requirement for MBA portfolio binder and IACBE outcome assessment.

ACCT 521 - Managerial Accounting (3 hours)

Prerequisite: ACCT 212

A study of cost accounting fundamentals with emphasis on accounting as a managerial tool. Special attention is given to cost-volume-profit relationships, job-order costing, budgeting, standard costing, capital budgeting, costing, cost behavior patterns, transfer pricing, and divisional performance measurement. Research tools and resources relating to these topics are introduced.

ACCT 621 - Accounting Theory (3 hours)

Prerequisite: ACCT 515

Designed to familiarize students with significant problems currently facing the accounting profession, to examine in depth various solutions proposed by accounting scholars and others, and to strengthen student understanding of today's critical issues in accounting theory.

Business Courses

BUAD 513 - Production and Operations Management (3 hours)

Prerequisite: MATH 241

A study and analysis of the planning, design, direction, and control of physical and human resources used in the production of goods and services. Emphasis is placed on solutions to operational problems in the physical, locational, storage, and general service subsystems. (Fall)

BUAD 514 - International Finance (3 hours)

Prerequisite: BUAD 321; ECON 211; ECON 212

Financial Management and economic theory in the international environment. The impact of regulation taxation, capital and money markets, working capital management, capital budgeting, risk, and exchange rates on decision making are considered. Consideration is also given to the development and application of economic principles within the world economy. Research paper is required to fulfill the requirements for MBA portfolio binder and IACBE outcomes assessment.

BUAD 516 - Cross-Cultural Organizational Communication (3 hours)

Variables and effects of both verbal and non-verbal communication in international business. Practical applications are made for cultural differences, management expectations and marketing practices.

BUAD 518 - Marketing Research (3 hours)

Prerequisite: MKTG 343

A study of theories, concepts, and methodology in applying research to marketing problems. Attention is directed toward the application of sampling, sample design, data analysis of marketing problems, and how findings are used in formulating marketing policies.

BUAD 519 - International Business (3 hours)

Prerequisites: BUAD 301, MKTG 343

An analysis of how culture and social values influence management and marketing practices throughout the world. Problems and perspectives encountered in operating business across boundaries are considered.

BUAD 521 - Financial Management (3 hours)

Prerequisite: BUAD 321

Management of funds in business, including procurement, utilization and disposition of money. Emphasis on financial decision making within organizations, and the techniques of financial analysis and forecasting.

BUAD 522 - Portfolio Management (3 hours)

The course will focus on portfolio optimization and asset allocation, the basics of bonding pricing and debt portfolio management, the theory of asset pricing models and their implications for investment as well as techniques for evaluating investment management performance. The course will build upon the analytical skills developed in Financial Management. Research paper is required to fulfill the requirements for MBA portfolio binder and IACBE outcome assessment.

BUAD 531 - Marketing Management (3 hours)

Prerequisite: MKTG 343

Study of marketing problems encountered by general managers of profit-oriented and not-for-profit organizations. Emphasis on developing a managerial point of view in planning and evaluating marketing decisions of the organization. Topics concerning products and services include price, channel, and promotional variables as well as cost efficiency, demand, regulations, and aspects of strategic marketing.

BUAD 533 - Investment Principles (3 hours)

Provides the student with the tools necessary for evaluating investments, including stocks, bonds, options and commodities. Evaluate the organization of securities markets, mutual fund investing, efficient market hypothesis, and fundamental analysis and valuation. Additionally, it presents a systematic methodology for constructing efficient portfolios and evaluating portfolio performance. Research paper is required to fulfill the requirements for MBA portfolio binder and IACBE outcome assessment.

BUAD 541 - Legal and Ethical Values in Management (3 hours)

The current legal business environment and its managerial implications. Nature and role of values and ethics in the career of a professional manager. Ethical thinking and theory and how organizations shape the values and ethical choices of their members. Legal and ethical values will be explored from a Biblical perspective.

BUAD 561 - Management Information Systems (3 hours)

The elements of information systems: computer equipment and programs, data, procedures, and people. The systems concept: definition, analysis, design, and implementation. Control and management of computer information systems.

BUAD 573 - Finance Theory and Structure of Financial Markets (3 hours)

Finance theories underlie the fundamentals in understanding finance and its role in markets. From measuring investment value, risk and return on investment, exposure to foreign currencies provide important tools for finance graduates. This subject will include foreign currency transactions, value at risk and portfolio theory. Research paper is required to fulfill the requirements for MBA portfolio binder and IACBE outcomes.

BUAD 588 - Advanced Finance (3 hours)

General survey of financial theories, from the viewpoint of both the financial officer or manager and creditor or stockholder. Research paper is required to fulfill the requirements for MBA portfolio binder and IACBE outcome assessment.

BUAD 621 - Organizational Theory (3 hours)

Prerequisite: BUAD 301

Advanced concepts of organizing, structuring, and managing profit-oriented and not-for-profit organizations. Determinants of organizational design and relationships of organizational design and organizational behavior are studied through extensive reading, exploratory research and seminar discussion.

BUAD 631 - Quantitative Methods for Business Decisions (3 hours)

Prerequisite: MATH 241

Study of quantitative tools for the analysis of problems arising in the management of organizations, and the application of these tools in the decision of real business problems.

BUAD 661 - Leadership & Organizational Behavior (3 hours)

Prerequisite: BUAD 301

A study of the understanding, prediction, and control of human behavior within organizations. In depth coverage of the theories and issues related to effective leadership styles in organizations. Emphasis will be given to managing conflict, change and development, power, and politics in organizations. Assessment of leadership within the context of Christian value systems.

BUAD 676 - Topics in Business (3 hours)

A reading and research program designed to respond to the particular professional needs of the student. Topics may be in accounting, economics, marketing, management, or any other business related area. Oral and written reports and examinations may be required. Permission of the instructor and the MBA program director is required. May be repeated once with a different topic.

BUAD 681 - Strategic Management (3 hours)

Must be taken the last semester in the program or with permission of student's advisor. A course providing the integration of managerial functional areas. Students are required to develop policy at the general or top management level and to seek solutions of strategic problems and optimization of organizational resources. Lectures, case analysis, and group projects. An integrative course required of all MBA students. Credit is earned with a minimum grade of B. May be repeated only once.

BUAD 692 - MBA Internship (3 hours)

The internship is an integral part of the MBA Cohort for the Working Professional program. It is designed to supplement the MBA coursework and give the student the opportunity to receive guidance from qualified executives; to put into practice the administrative theory that has been learned, and to develop the ability to assume major responsibility in an organization. The internship requires 240 hours of approved work experience in a professional capacity and a final portfolio, documenting the student's experience. The internship is designed to be completed at the end of the MBA curriculum as a capstone course. Students must have completed 8 courses (24 hours) in the MBA program before starting an internship and must complete the internship in the final semester. Internships will be assigned a grade of PASS/FAIL.

Economic Course

ECON 521 - Managerial Economics (3 hours)

Prerequisite: ECON 211; ECON 212

The economics of the individual firm in its decision making. Forecasting economic conditions using economic indicators and economic models.

Master of Education

Faculty

Michael England, Program Director; Marcel Sargeant, Chair of the Department of Education; Renard Doneskey, Donna Berkner, Judy Myers Laue, Andrew Woolley

Adjunct: Carol Campbell, Juanita Reyes

Aims of the Graduate Education Program

The Master of Education program at Southwestern Adventist University is designed to develop and deliver an education program that ensures the highest of teacher preparation and performance. Southwestern is a recognized contributor in the field of educational research and practice through effective teaching, quality research, and meaningful service. The University is committed to the advancement of teaching and learning in all educational environments, at all levels, and for all students, especially graduate Christian education within the Adventist system of values.

The specific aims of the MEd Program are as follows:

1. To promote excellence in graduate education through teaching, research, and service.
2. To prepare competent teachers, administrators, and other professional specialists for service in the field of education.
3. To conduct research, disseminate new knowledge and develop applications of existing knowledge.
4. To improve human cognitive, academic, physical, emotional, social development and performance.

Degree Requirements

Programs

Master of Education

- Educational Leadership
- Curriculum and Instruction with Reading

Core Courses

Required of all MEd students:

EDUC 505	Philosophical Foundations of Education and Psychology.....	3
EDUC 525	Psychology of Learning.....	3
EDUC 535	Educational and Psychological Research.....	3
EDUC 550	Curriculum Development.....	3
EDUC 555	Educational and Psychological Research Assessment and Diagnostic Techniques.....	3
EDUC 560	Principles of Instruction.....	3
		Total Core: 18

Master of Education

Comprehensive Examination

Each MEd student is required to successfully pass a comprehension examination. Detailed information about the exam is provided by the Program Director. The exam must be taken during the last semester before anticipated graduation.

Requirements by Concentration

Educational Leadership

Eighteen semester hours to be selected from the following courses:

EDAD 505	Management of School Resources.....	3
EDAD 510	Legal Aspects of Education.....	3
EDAD 515	Foundations of Educational Administration.....	3
EDAD 520	Trends & Issues in Education.....	3
EDAD 525	Instructional Leadership.....	3
EDAD 530	Internship in Educational Administration.....	3

Curriculum and Instruction with Reading

Eighteen semester hours to be selected from the following courses:

EDRE 505	Reading Diagnosis & Remediation.....	3
EDRE 510	Composition: Process & Application.....	3
EDRE 515	Advanced Children's Literature.....	3
EDRE 520	Language: Grammar & History.....	3
EDRE 525	Advanced Reading Methods.....	3
EDRE 550	Literacy Practicum.....	3

Education Courses

EDSC 545 - Dinosaurs for Teachers (4 hours)

This class is designed for teachers who need science credit for an advanced degree in education. subjects covered include developing a working knowledge of geology, consideration of all of the major dinosaur groups, detailed understanding of the Upper Cretaceous fauna of the Lance Formation, issues in earth science and origins, and acquiring "hands-on" experience in how science works. Lab work will include learning excavation techniques for fossils, and excavating dinosaur bones from quarry sites. In taking the class, you will be contributing to our on-going scientific investigation of the taphonomy of dinosaurs. You will produce a paper covering one group of dinosaurs of your choice. The class takes place in Wyoming during the month of June. 2 Lecture, 2 Lab

EDUC 505 - Philosophical Foundations of Education and Psychology (3 hours)

This course will examine theological and philosophical foundations of major world views and critically analyze the effect of major world views and post-modernism on psychology, education, and religion from a Christian standpoint.

EDUC 525 - Psychology of Learning (3 hours)

A study of psychological, social, environmental and biological factors affecting the ability to learn will be explored. Impact areas such as gender, culture, race, self-concept, perception, cognition and emotion will be examined. An historical review of major learning theories will also be addressed.

EDUC 535 - Educational and Psychological Research (3 hours)

The study of scientific and disciplined inquiry applied to educational issues. Course content includes quantitative and qualitative research approaches as well as an overview of elementary statistics. Students learn how to critically evaluate and utilize research.

EDUC 550 - Curriculum Development (3 hours)

Descriptions and analyses of conceptual models of curriculum theory, curriculum development, and curriculum inquiry and research.

EDUC 555 - Educational and Psychological Research Assessment and Diagnostic Techniques (3 hours)

Prerequisite: EDUC 535

Designed to increase the student's understanding and application of traditional and current techniques of educational assessment. Analysis of educational and counseling data using descriptive and basic inferential statistics. SPSS will be used for all data analysis.

EDUC 560 - Principles of Instruction (3 hours)

An examination of foundations, principles and concepts inherent in the field of curriculum. Focuses on the qualities of a good instructor, the basic instructional methods, and the kinds of behavior that causes learning to take place. Involves knowledge of, and understanding about learning, methods and strategies for program planning, design, implementation, and evaluation. Includes the development of working skills needed in cooperative planning, curriculum revision and related research in the areas of brain-based learning, styles, and the multiple intelligences.

Educational Leadership Courses

EDAD 505 - Management of School Resources (3 hours)

A course designed to explore the planning and management of school resources. Designed to prepare building level administrators to understand the issues influencing the planning and management of personnel, financial and capital resources at the school building level.

EDAD 510 - Legal Aspects of Education (3 hours)

A philosophical consideration of the ethical principles, legal rights, responsibilities, and liabilities which influence the teacher's professional behavior.

EDAD 515 - Foundations of Educational Administration (3 hours)

Examines the fundamental principles and concepts of organizational theory, structure and climate. There is an emphasis on the administrative processes and professional ethics of leadership, motivation, decision making, communication, organizational change and strategic planning. The course offers opportunities to apply theory to professional practice through the use of case studies. Emphasis on administrative competences and planning for effective change within a complex educational environment for effective administrators.

Master of Education

EDAD 520 - Trends and Issues in Education (3 hours)

Provides students the opportunity to examine the process of educational change and reform from a variety of perspectives. Emphasis is placed upon the understanding of the change process itself, factors producing, facilitating, and inhibiting change, and the impact of major social, political, economic, and education issues on the role of school leaders and the delivery and quality of programs and services. Highlights the changing role of our educational system in meeting demands of our post-industrial society.

EDAD 525 - Instructional Leadership (3 hours)

Designed for principals, superintendents, and instructional supervisors concerned with the improvement of teaching and learning by professional supervision; the role, aims, and principles of instructional supervision; introductory study of supervisory techniques.

EDAD 530 - Internship in Education (3 hours)

The application of theory, knowledge, and skills in authentic educational settings. Required of all certification candidates and serves as the culminating experience and the capstone of the degree/certification program. During the internship, students will assess the suitability of their skills and dispositions for administrative work; integrate skills and knowledge previously acquired; and become socialized into the administrative role. Grade assigned will be "credit" (CR) or "no credit" (NC). The internship requires 180 hours of experience at either a secondary, middle, elementary, or alternative school site.

Curriculum and Instruction with Reading Courses

EDRE 505 - Reading Diagnosis and Remediation (3 hours)

Students will learn to diagnose problems in reading and explore remedial strategies. The class will review the fundamentals of the reading process and introduce the nature of corrective reading; describe lytic teaching and the analytic process; present foundations of language diversity; discuss reading related factors such as physical, psychological, and environmental correlates; and describe ways to assess and evaluate literacy performance. Specific information will also be provided on instructional techniques for the major literacy domains of oral and written language, word recognition, reading comprehension, meaning vocabulary, strategic reading for narrative text, strategic reading for expository text, and study skills.

EDRE 510 - Composition: Process and Application (3 hours)

The course helps students understand the principles of composition, with special emphasis on modal organization, argumentation, and literary analysis, focusing on how best to help K-12 students improve their writing skills. We discuss theories of composition, including the processes of writing, such as heuristic devices, writing, and editing. Students learn to recognize and mark common errors in grammar and usage. Students will also improve their own writing skills by writing mode-based essays (including literary analysis), poems, and a short story.

EDRE 515 - Advanced Children's Literature (3 hours)

Students will examine current philosophy and research supporting literature-based reading instruction. The class will review four different models for preparing students for literature circles, using response logs, Post-it notes, and role sheets; address structures for primary, intermediate, middle, and high school grades; present alternative scheduling patterns for group meetings and reading time; develop mini-lessons for training, problem solving, and book sharing; examine tools and materials for assessing and grading literature circles; discuss ideas for using literature circles with nonfiction texts across the curriculum; and address common management problems and solutions.

EDRE 520 - Language: Grammar and History (3 hours)

Students will examine how the history of the English language applies to its modern usage and grammar, particularly in the development of the parts of speech and sentence syntax. In addition, the class focuses on language issues in the current classroom: non-standard usage, ESL differences, and techniques for teaching grammar. Students will produce a graduate research paper as well as a detailed analysis of representative sentences.

EDRE 525 - Advanced Reading Methods (3 hours)

Students will examine current philosophy and research supporting methods of teaching reading. The class will address each of the components of a reading curriculum: independent reading, guided reading, book talks, phonics and word study, reading aloud, strategy mini-lessons, conferencing, leveled readers, reading assessment, and supporting struggling readers. Students will learn to organize and run reading workshops for different age groups. Students will examine some components of good reading, such as comprehension strategies, narrative and information text strategies, and writing about reading.

EDRE 550 - Literacy Practicum (3 hours)

Students will observe reading classes and instruct those classes, under supervision, on the elementary and secondary levels. Each student will arrange for the assessment of one elementary, middle school, or secondary student thought to have potential reading and/or writing difficulty and will provide instruction and support. A case study of the elementary or secondary student will be presented which will include daily lesson plans, reflections, anecdotal records, journal, pre-and post-assessment data, and a summary report.

Administration

Officers of Administration

Kenneth Shaw, Ed.D.....	President
Amy Rosenthal, Ph.D.....	Vice President for Academic Administration Accreditation Liaison, Graduate Dean
Joel Wallace, C.P.A.....	Vice President for Financial Administration

Administrative Services

Sandie Adams, A.S.....	Assistant Financial Aid Director
Enga Almeida, B.S.....	Vice President for Enrollment
Tina Bottsford, B.S.....	Director for Enrollment
Kip Bowser, B.S.....	Director of Client Services
Thomas Bunch, Ed.D.....	Director of Institutional Research
Diem Dennis, M.Ed.....	Associate Director, Records
Robert Gardner, Ph.D.....	Registrar, Records
Rahneeka Hazelton, M.A.....	Director of Admissions
Jason Kowarsch, M.A.....	Assistant Director, Records
Russ Laughlin, M.Div.....	Vice President for Spiritual Development
Charles Lewis, B.A.....	Director of Information Technology Services
Eder Marski, M.B.A.....	Systems Administrator
David Mendoza, B.S.....	Senior Software Engineer
Patricia Norwood, B.S.....	Assistant Vice President for Student Financial Services
Jerry Potter, M.B.A.....	Assistant Student Accounts Director
Marsha Rasmussen, A.M.L.S.....	Technical Services Librarian
Denise Rivera, B.S.....	Human Resources Director
Andrew Smith, Ed.D.....	Director for the Center of Academic Success and Advising
James The, M.Ed.....	Vice President for Student Services
Robert Thompson, B.S.....	Network Administrator
Cristina Thomsen, M.A., M.S.....	Librarian
Duane Valencia, M.B.A.....	Student Accounts Advisor
Alfredo Vergel, M.L.S.....	Associate Librarian, Public Services
Sharon Wicker, B.B.A.....	Accountant
Greg Wicklund, B.S.....	Assistant Vice President for Financial Administration
Edna Yanez-Perez, M.B.A.....	Cashier

Campus Services

Sean Amos, B.S.....	Director for Campus Services
Dorie Cruz, M.A.....	Director of Students with Disabilities
Dale Hainey.....	Director for Physical Plant
Juan Enriquez, B.S.....	Director for Custodial Services
Will Iverson, B.S.....	Dean of Men
Darla Sullivan.....	Assistant Director for Food Service
Greg Sullivan, B.S.....	Executive Chef/Director for Food Service
Janelle Williams, M.Ed.....	Dean of Women
Marcela Wall, M.S.A.....	Director for Bookstore

Faculty of Graduate Studies

Teaching Faculty

R. Mark Aldridge, Ph.D. Professor of Psychology, 2002
B.S., Southwestern Adventist University, 1992; M.A., Andrews University, 1995; Ph.D., Andrews University, 2005

Donna Berkner, Ed.D. Associate Professor of Education, 2012
B.S., Southwestern Adventist University, 1992; M.Ed., Tarleton State University, 1996; Ed.D., University of Phoenix, 2012

Renard K. Doneskey, Ph.D. Professor of English, 1999
B.A., Southwestern Adventist College, 1981; M.A., Andrews University, 1983; Ph.D., University of California, 1987

Michael G. England, Ed.D. Professor of Education, 1996
B.S., Andrews University, 1977; M.A., Western Carolina University, 1980; M.Ed., Walla Walla College, 1986; Ed.D., Andrews University, 1997

Judy Myers Laue, Ph.D. Professor of English, 2000
B.A., Andrews University, 1976; M.A., Andrews University, 1977; Ph.D., University of Southern California, 1988

Aaron Moses, Ph.D. Associate Professor of Business, 2011
B.B.A., Northwood University, 2000; M.S., University of Texas at Arlington, 2008; Ph.D., University of Texas at Arlington, 2012

Marcel Sargeant, Ph.D. Professor of Education, 2002
B.S., University of Guyana, 1987; M.A., Andrews University, 1995; Ph.D., Andrews University, 2003

Andrew P. Woolley III, Ph.D. Professor of English, 1978
B.A., Southern Missionary College, 1973; M.A., Andrews University, 1974; Ph.D., University of Tennessee, 1978

Adjunct Faculty

Carol Campbell, Ph.D.

Jeremy Carter, Ph.D.

Elvin Gabriel, Ed.D.

Fred Harder, Ph.D.

Jimmy Kijai, Ph.D.

James Windgardner, J.D.

Graduate Council

Amy Rosenthal, Mark Aldridge, Michael England, Susan Gardner, Rahneeka Hazelton, Jason Kowarsch, Aaron Moses, Marcel Sargeant, Cristina Thomsen.

